



**JOHAN BINK**

## **SUMMARY OF QUALIFICATIONS**

With over 33 years of experience in supply chain management and production planning, Johan Bink presently serves as the Manufacturing Director for Papastratos S.A., an affiliate of Philip Morris International (PMI) located in Athens, Greece. Johan embarked his professional journey at PMI in 1990, undertaking diverse responsibilities in operations and engineering. Between 1994 and 2002, he worked for Mars, an American company specializing in food products and pet foods. In 2002, he returned to PMI and assumed the position of Manager of Maintenance & Engineering for Philip Morris Holland B.V. in Bergen op Zoom, Netherlands. Prior to his current role in Greece, he also successfully demonstrated his leadership skills when he was assigned to Lithuania and Russia.

## **PROFESSIONAL EXPERIENCE**

**PHILIP MORRIS INTERNATIONAL                      ATHENS, GREECE                      2019 - present**  
**- PAPASTRATOS**

### *DIRECTOR MANUFACTURING*

- Create Operational Strategies to guarantee required volumes being manufactured with required quality, guarantee flexibility in order to deliver productivity.
- Ensure all assets (factory, building, information technology, employee knowledge) are properly maintained and replaced as required.
- Ensure that purchasing and logistics activities are properly coordinated and that procurements are made in the most economic quantities, in line with the established policies and procedures.
- Direct the Quality Assurance activities to ensure that the product quality is consistent and in line with the established specifications.
- Control and direct implementation of the EHS programs to ensure compliance with the company's Environmental, Health, Safety and Security policies. Direct the implementation of local regulations to ensure compliance with the national legislation.
- Ensure factory expansion, budget 500 mio USD, is delivered on time and in budget.
- Factory volume RRP: 25 bio sticks/year, headcount: 850 FTE.

**PHILIP MORRIS INTERNATIONAL                      KLAIPEDA, LITHUANIA                      2015 - 2019**  
**- PM LIETUVA**

### *DIRECTOR MANUFACTURING*

- Create Operational Strategies to guarantee required volumes being manufactured with required quality, guarantee flexibility in order to deliver productivity.
- Ensure all assets (factory, building, information technology, employee knowledge) are properly maintained and replaced as required.
- Ensure that purchasing and logistics activities are properly coordinated and that procurements are made in the most economic quantities, in line with the established policies and procedures.

- Direct the Quality Assurance activities to ensure that the product quality is consistent and in line with the established specifications.
- Control and direct implementation of the EHS programs to ensure compliance with the company's Environmental, Health, Safety and Security policies. Direct the implementation of local regulations to ensure compliance with the national legislation.
- Ensure the factory masterplan, total factory upgrade of 80 mio USD, is delivered on time and in budget.
- Factory volume conventional cigarettes: 35 bio sticks/year, headcount: 550 FTE.

**PHILIP MORRIS INTERNATIONAL      ST. PETERSBURG, RUSSIA      2014 - 2015**  
**– PM RUSSIA**

*DIRECTOR MANUFACTURING*

- Create Operational Strategies to guarantee required volumes being manufactured with required quality, guarantee flexibility in order to deliver productivity.
- Ensure all assets (factory, building, information technology, employee knowledge) are properly maintained and replaced as required.
- Ensure that purchasing and logistics activities are properly coordinated and that procurements are made in the most economic quantities, in line with the established policies and procedures.
- Direct the Quality Assurance activities to ensure that the product quality is consistent and in line with the established specifications.
- Control and direct implementation of the EHS programs to ensure compliance with the company's Environmental, Health, Safety and Security policies. Direct the implementation of local regulations to ensure compliance with the national legislation.
- Factory volume conventional cigarettes: 60 bio sticks/year, headcount: 650 FTE.

**PHILIP MORRIS INTERNATIONAL      LAUSANNE, SWITZERLAND      2008 - 2014**  
**SUPPLY CHAIN      2010 - 2014**

*DIRECTOR TECHNICAL PROCUREMENT*

- Ensure all capital equipment is procured on time and within budget for global manufacturing, total yearly budget 900 mio USD.
- Ensure high level of Supplier Relationship Management with the core suppliers.
- Find new equipment suppliers for the RRP expansion globally.
- Develop strategies to reduce lead times, reduce CAPEX spending and deliver productivities.

*NEXT GENERATION PRODUCTS      2009 - 2010*  
*MANAGER OPERATIONS RRP PMI*

*OPERATIONS TECHNICAL SERVICES      2008 - 2009*  
*MANAGER PRODUCT TRACKING & SECURITY PMI*

**PHILIP MORRIS INTERNATIONAL      NEUCHÂTEL,      2004 - 2008**  
**SWITZERLAND**

*OPERATIONS – TECHNICAL SERVICES      2007 - 2008*  
*MANAGER OPERATIONS PROJECT PMI*

*ENGINEERING      2004 - 2007*  
*MANAGER MANUFACTURING AND QUALITY SUPPORT PMI*

<b>PHILIP MORRIS HOLLAND B.V.</b>	<b>BERGEN OP ZOOM, NETHERLANDS</b>	<b>2002 - 2004</b>
<i>MANAGER MAINTENANCE &amp; ENGINEERING</i>		

<b>MARS B.V.</b>	<b>VEGHEL, NORTH BRABANT</b>	<b>1994 - 2002</b>
<i>INDUSTRIAL ENGINEERING MANAGER</i>		

<i>MAINTENANCE MANAGER</i>		<i>1997 - 1999</i>
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<i>PRODUCTION MANAGER CHOCOLATE, PEANUT, RAWS</i>		<i>1994 - 1997</i>
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<b>PHILIP MORRIS HOLLAND B.V.</b>	<b>BERGEN OP ZOOM, NETHERLANDS</b>	<b>1990 – 1994</b>
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<i>SUPERVISOR ETNA-PLANT</i>		<i>1993 - 1994</i>
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<i>SUPERVISOR QUALITY ASSURANCE PRIMARY</i>		<i>1990 - 1993</i>
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## EDUCATION

<b>HOGESCHOOL WEST-BRABANT</b>	<b>BREDA, NETHERLANDS</b>	<b>1985-1990</b>
<b>(currently known as Avans University of Applied Sciences)</b>		
Higher Technical School, Chemical Engineering		
Process technology and Process control		

<b>HOGESCHOOL WEST-BRABANT</b>	<b>BREDA, NETHERLANDS</b>	<b>1992-1993</b>
<b>(currently known as Avans University of Applied Sciences)</b>		
Business Administration for Engineers		

<b>NEWMAN COLLEGE</b>	<b>PERTH</b>	<b>1980-1985</b>
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## LANGUAGE

Dutch – mother tongue  
English – fluent  
German – proficient  
French – proficient