

**ANNOUNCEMENT OF THE SUMMARY OF
MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
PT HANJAYA MANDALA SAMPOERNA Tbk.**

ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of PT Hanjaya Mandala Sampoerna Tbk. (the “Company”) hereby announces to the Company's Shareholders that the Company has convened the Annual General Meeting of Shareholders (the “Meeting”), on the following:

Day/Date : Tuesday, May 27, 2025
Time : 09.04 – 09.43 Western Indonesia Time
Venue : The Langham Jakarta
The Langham Ballroom East, 3rd floor
District 8
Sudirman Central Business District (SCBD) Lot 28
Jakarta - 12190

In the presence of :

Board of Commissioners		Board of Directors	
President Commissioner	: John Gledhill	President Director	: The Ivan Cahyadi
Vice President Commissioner	: Paul Norman Janelle	Director	: Sergio Colarusso
Independent Commissioner	: Justin Guy Mayall	Director	: Elvira Lianita
Independent Commissioner	: Luthfi Mardiansyah	Director	: Johannes Hendrikus Bink
		Director	: Gunnar Beckers
		Director	: Andre Dahan
		Director	: Yohan Lesmana Tjhin
Audit Committee		Nomination and Remuneration Committee	
Chairman	: Luthfi Mardiansyah	Chairman	: Luthfi Mardiansyah
Member	: Paul Norman Janelle	Member	: Niken Kristiawan Rachmad
	: Eulis Eliyani		: Cicilia Tri Sulistyawati
Risk Management Monitoring Committee			
Chairman	: Justin Guy Mayall		
Member	: Paul Norman Janelle		
	: Rudianto Wiharso		
Internal Audit			
	Rudianto Wiharso		

Quorum Requirement:

This Meeting was attended by the Shareholders of the Company and/or represented by the representatives of the Shareholders amounting to 108,915,073,919 shares, such amount representing 93,636% of shares paid-up and issued by the Company.

In accordance with the Company's Articles of Association and based on the Circular Resolution in lieu of a Meeting of the Board of Commissioners dated April 17, 2025, the Meeting shall be chaired by one of the members of the Board of Commissioners of the Company, Luthfi Mardiansyah.

I. MEETING AGENDA

1. Approval of the Annual Report and ratification of the Company's consolidated financial statements for the fiscal year ending on December 31, 2024.
2. Approval for the appropriation of the Company's retained earnings for the financial year ending on December 31, 2024.
3. Approval of the appointment of a Public Accounting Firm to audit the Company's consolidated financial statements for the financial year ending on December 31, 2025.
4. Approval of the Amendments to the Company's Articles of Association.
5. Approval for the changes in the composition of the Company's management.

II. MEETING DECISIONS

FIRST AGENDA

Number of Shareholders who raised questions	There are no Shareholders and/or Representatives of the Shareholders who raised a question		
Result of the Voting	Approve	Abstain	Disapproving
	108,756,026,668 shares or 99,854% of those present	158,984,251 shares or 0,146% of those present	63,000 shares or 0,00006% of those present

Decision:

Accept and approve the Annual Report and ratify the Consolidated Financial Statements of the Company for the financial year ending on December 31, 2024, which was audited by a certified independent Public Accountant Office registered with the OJK, KAP Rintis, Jumadi, Rianto & Rekan (*a member of PricewaterhouseCoopers network of firms*), and to grant full release and discharge (*acquit et déchargé*) to the members of the Board of Directors and the Board of Commissioners of the Company for the management and supervision carried out during the 2024 financial year.

SECOND AGENDA

Number of Shareholders who raised questions	There are no Shareholders and/or Representatives of the Shareholders who raised a question		
Result of the Voting	Approve	Abstain	Disapproving
	108,758,756,269 shares or 99,856% of those present	156,254,650 shares or 0,143% of those present	63,000 shares or 0,00006% of those present

Decision:

1. Approve an amount of IDR 6,537,075,921,780 (six trillion five hundred thirty-seven billion seventy-five million nine hundred twenty-one thousand seven hundred eighty Rupiah) or IDR 56.2 (fifty-six point two Rupiah) per share of the Company's retained earnings for the financial year ending on December 31, 2024, to be distributed to the shareholders of the Company as a cash dividend with the following schedule:

Activity	Date
Announcement of the summary of the minutes of the Meeting and Indonesian Stock Exchange	May 28, 2025
End of stock trading period with dividend rights (Cum Dividend) <ul style="list-style-type: none">• Regular and Negotiation Markets• Cash Market	June 10, 2025 June 12, 2025
Commencement of stock trading period without dividend rights (Ex-Dividend) <ul style="list-style-type: none">• Regular and Negotiation Markets• Cash Market	June 11, 2025 June 13, 2025
Recording Date	June 12, 2025
Dividend Payment	June 26, 2025

2. Approve the granting of authority to the Company's Board of Directors to take all necessary actions and decisions, including formulating policies, for the implementation and administration of the cash dividend distribution, as well as policies regarding the procedure for unclaimed dividends by entitled shareholders within a specified period, in accordance with the prevailing laws and regulations.

PROCEDURE OF CASH DIVIDEND PAYMENT

The provisions on the payment of cash dividend are as follows:

1. Shareholders entitled to the dividend payment are the shareholders whose name are registered in the Shareholders Register of the Company on Thursday, June 12, 2025, at 16:00 Western Indonesia Time. The payment of dividend shall be made through bank transfer.
2. Cash Dividend Payment:
 - a. For entitled Shareholders whose shares are still using script (physical), Cash Dividend payment will be made by bank transfer to the account of the entitled Shareholder who has notified the name of the Bank and the account number in the name of the entitled Shareholder to the Company's Securities Administration Bureau namely PT Raya Saham Registra ("BAE"), having its address at Plaza Sentral, 2nd Floor, Jl. Jenderal Sudirman Kav. 47-48, South Jakarta, phone. +62 21 252 5666, fax. +62 21 252 5028 no later than June 12, 2025, at 16:00 Western Indonesia Time and attach a photocopy of the KTP or Passport according to the address in the Shareholders Register through a letter with stamp duty IDR10,000.

- b. For entitled Shareholders whose shares are deposited in the collective deposit with the Indonesian Central Securities Depository (KSEI), payment will be made through KSEI and entitled Shareholders will receive payments from the KSEI account holder concerned.
3. Cash dividends to be distributed are subject to tax in accordance with the prevailing laws and regulations. Therefore, the shareholders who are entitled should pay attention to the following matters:
 - a. For eligible Shareholders who are Domestic Taxpayers who have not submitted their Taxpayer Identification Number (NPWP), are requested to submit a copy of the NPWP to KSEI or BAE no later than June 12, 2025, at 16.00 Western Indonesia Time.

In accordance with the Government Regulation No. 9 of 2021 concerning Taxation Treatment to Support Ease of Doing Business and Regulation of the Minister of Finance No. 18/PMK.03/2021 concerning Implementation of Law No. 11 of 2020 concerning Job Creation in Income Tax, Value Added Tax (VAT) and Luxury Goods Sales Tax Sectors, as well as General Provisions and Taxation Procedures and Regulation of the Minister of Finance No. 81 of 2024 concerning Taxation Provisions in the Context of the Implementation of the Core Tax Administration System, Cash Dividends **are not deducted of Income Tax (PPh)** for:

- i. Domestic Individual Taxpayers with the condition that the Cash Dividend must be invested in the territory of the Unitary State of the Republic of Indonesia for a certain period of time.

If the Individual Taxpayer does not meet these requirements, the Income Tax (PPh) owed on the Cash Dividend must be paid by the Domestic Individual Taxpayer as stipulated in Article 373 of the Minister of Finance Regulation No. 81 of 2024.

- ii. Domestic Corporate Taxpayer.

For eligible shareholders who are Foreign Taxpayers whose shares:

- i. are deposited in the collective deposit KSEI, or
- ii. not deposited in the collective deposit KSEI (holding shares in scrip form).

and those whose taxation will use the Double Tax Avoidance Agreement (**PB3**) rate, must meet the requirements of Article 26 of Law No. 36 of 2008 concerning Income Tax and submitting a Domicile Certificate (**SKD**) to KSEI (for whose shares are in collective custody) or BAE (for whose shares are not placed in KSEI collective custody or holding shares in scrip, no later than June 12, 2025 at 16:00 Western Indonesia Time, by using the format and procedures as required in the Directorate General of Taxes Regulation No. PER-25/PJ/2018 concerning Procedures for the Application of Double Taxation Avoidance Agreement, without SKD with the format referred to, Cash Dividends will be subject to Income Tax Article 26 amounting to 20%.

- b. For Shareholders whose shares are held in collective custody at PT Kustodian Sentral Efek Indonesia ("KSEI"), the distribution of Cash Dividends will be distributed by KSEI through the Securities Company and/or Custodian Bank where the Shareholders open a securities account. Confirmation of the proceeds from the cash dividend distribution will be submitted by KSEI to the Securities Company and/or Custodian Bank where the Shareholders open a securities account. Furthermore, shareholders will receive information regarding the payment of Cash Dividends from the Securities Company and/or Custodian Bank where the Shareholders open a securities account. Meanwhile, for Shareholders whose shares are not kept in collective custody at KSEI, the cash dividend payment will be transferred directly to the Bank account of the shareholder concerned.

THIRD AGENDA

Number of Shareholders who raised questions	There are no Shareholders and/or Representatives of the Shareholders who raised a question		
Result of the Voting	Approve	Abstain	Disapproving
	108,758,756,269 shares or 99,856% of those present	156,254,650 shares or 0,143% of those present	63,000 shares or 0,00006% of those present

Decision:

Approve the appointment of the independent public accounting firm, Rintis, Jumadi, Rianto & Rekan (a member of the PricewaterhouseCoopers network of firms), which is certified and registered with the OJK, to audit the Company's financial statements for the financial year ending on December 31, 2025, and to authorize the Company's Board of Directors to determine the amount of honorarium and other terms related to the appointment, in accordance with the applicable regulations regarding the appointment of public accountants.

FOURTH AGENDA

Number of Shareholders who raised questions	There are no Shareholders and/or Representatives of the Shareholders who raised a question		
Result of the Voting	Approve	Abstain	Disapproving
	108,628,799,087 shares or 99,737% of those present	156,257,450 shares or 0.143% of those present	130,017,382 shares or 0,119% of those present

Decision:

1. Approve the amendments to the provisions of the Company's Articles of Association, namely: (i) Article 3 concerning Purpose, Objectives, and Business Activities; (ii) Article 15 concerning the Board of Directors; (iii) Article 17 concerning Meetings of the Board of Directors; (iv) Article 18 concerning the Board of Commissioners; (v) Article 20 concerning Meetings of the Board of Commissioners; and (vi) Article 21 concerning Financial Year, Work Plan, and Annual Report, as presented on the screen and as made available on the Company's website since the date of the Meeting Invitation, namely May 5, 2025.
2. Approve the restatement of the entire Articles of Association of the Company;
3. Approve the restatement of the Company's data regarding the composition of the Company's shareholders; and
4. Approve granting of power and authority to the Board of Directors and/or the Corporate Secretary of the Company, with the right of substitution, to make amendments/adjustments and restate the Company's Articles of Association as may be required in accordance with the policies of the Minister of Law of the Republic of Indonesia and/or the Financial Services Authority, and to take all necessary actions in connection with the amendment of the Company's Articles of Association, including to state the resolutions of this Meeting in a Deed of Meeting Resolutions before a Notary, authorize the Notary to apply for approval and report/notify the amendments to the Minister of Law of the Republic of Indonesia, restate the entire Articles of Association of the Company and authorize the Notary to amend the Articles of Association in accordance with the instructions and suggestions from the Minister of Law of the Republic of Indonesia and/or the Financial Services Authority, and generally to take all necessary actions to implement the said amendments to the Company's Articles of Association.

FIFTH AGENDA

Number of Shareholders who raised questions	There are no Shareholders and/or Representatives of the Shareholders who raised a question		
Result of the Voting	Approve	Abstain	Disapproving
	108,747,526,869 shares or 99,757% of those present	156,255,350 shares or 0,094% of those present	11,291,700 shares or 0,149% of those present

Decision:

1. Approve the appointment of Paul Janelle as President Commissioner of the Company, replacing John Gledhill, with a term of office effective from the closing of this Meeting until the closing of the Annual General Meeting of Shareholders in 2030. In addition, to approve the granting of release and discharge (acquitt et de charge) to John Gledhill from all liabilities and responsibilities in connection with the supervisory duties performed for the benefit of the Company during the period from January 1, 2025, up to and including May 27, 2025, to the extent such actions are reflected in the Company's audited consolidated financial statements for the financial year ending December 31, 2025.
2. Approve the appointment of Mindaugas Trumpaitis as Vice President Commissioner of the Company, with a term of office starting from the closing of this Meeting until the closing of the Annual General Meeting of Shareholders in 2030.
3. Approve the reappointment of all other members of the Board of Directors and the Board of Commissioners, with a term of office effective from the closing of this Meeting until the closing of the Annual General Meeting of Shareholders in 2030.

Thus, the composition of the Board of Directors and Board of Commissioners of the Company shall be as follows:

Board of Directors:

President Director	: The Ivan Cahyadi
Director	: Sergio Colarusso
Director	: Elvira Lianita
Director	: Sharmen Karthigasu
Director	: Gunnar Beckers
Director	: Andre Dahan
Director	: Johannes Hendrikus Bink
Director	: Yohan Lesmana Tjhin

Board of Commissioners:

President Commissioner	: Paul Janelle
Vice President Commissioner	: Mindaugas Trumpaitis
Independent Commissioner	: Justin Mayall
Independent Commissioner	: Luthfi Mardiansyah

4. Approve the granting of power and authority to the Company's Board of Directors and/or Corporate Secretary, with the right of substitution, to state this resolution in a notarial deed, and to take any actions required or requested by the relevant authorities, as well as to generally take any actions deemed appropriate and necessary in connection with the appointment of the members of the Board of Directors and the Board of Commissioners, including making any amendments and/or additions in any form as may be required to ensure that the appointment of the members of the Board of Directors and the Board of Commissioners is accepted by the competent authorities.

Jakarta, May 28, 2025
PT Hanjaya Mandala Sampoerna Tbk.
The Board of Directors