RAPAT UMUM PEMEGANG SAHAM
GENERAL MEETING OF SHAREHOLDERS

Komisaris
Commissioners

John Gledhill
Presiden Komisaris
President Commissioner

Charles Bendotti
Wakil Presiden Komisaris
Vice President Commissioner

Niken Rachmad
Komisaris
Commissioner

Goh Kok Ho
RB Permana Agung Dradjattun
Komisaris Independen
Independent Commissioner

Komite Audit
Audit Committee

Goh Kok Ho
Ketua
Chairman

RB Permana Agung Dradjattun
Drs. Hanafi Usman
Anggota
Member

Komite Nominasi & Remunerasi
Nomination & Remuneration Committee

Goh Kok Ho
Ketua
Chairman

Niken Rachmad
Linda Setiawan
Anggota
Member

Sekretaris Perusahaan
Corporate Secretary

Ike Andriani

Audit Internal
Internal Audit

Khong Wei (Thomas) Lim

Direksi
Directors

Paul Norman Janelle
Presiden Direktur
President Director

Andre Dahan
Direktur
Director

Peter A. K. Haase
Direktur
Director

Troy J. Modlin
Direktur
Director

Michael Sandritter
Direktur
Director

Yos Adiguna Ginting
Direktur
Director

Wayan M. Tantra
Direktur
Director

Mimi Kurniawan
Direktur Tidak Tercatat di Akta
Non-Statutory Director

Wayne Bana
Kepala IS
Head of IS

Sugiharto Hartono
Kepala Pengembangan Usaha
Head of Business Dev.

Elvira Lianita
Kepala Urusan Regulasi, Perd. Internasional & Komunikasi
Head of Regulatory Affairs, Int. Trade & Communications

Henny Susanto
Kepala Hubungan Daerah & CSR
Head of Stakeholder, Reg. Relations & CSR

Ishak Danuningrat
Kepala Urusan dan Strategi Fiskal
Head of Fiscal Affairs & Strategy

Pattaraporn Auttaphon
Kepala Keuangan Operasional
Head of Operations Finance

Jeffry Tjokrohaminoto
Pengendali Keuangan
Financial Controller

Eulis Eliyani
Kepala Pajak
Head of Tax

Indriati Margono
Kepala Pelayanan Keuangan
Head of Finance Services

Siauw Melinda Pricylia
Bendahara
Treasurer

Dimas Tjahjono Drajat
Mgr. Komunikasi & Kepatuhan Pemasaran
Mgr. Mkt PR & Compliance

Herminwi
Kepala Operasional Pemasaran Lapangan
Head of Field Mkt. Operations

Rama Ishwara
Kepala Pengelolaan Merek U Mild
Head of Brand Management U Mild

Jerry
Kepala Pengelolaan Merek DSS&SAH
Head of Brand Management DSS&SAH

Dionisius Primo Nathaniel
Mgr. Perencanaan & Pengembangan Portofolio Pemasaran
Mgr. Mkt Strategy & Portfolio Development

Fumicko Gengky Rustantra
Mgr. Perencanaan & Pengembangan Jalur Pemasaran
Mgr. Mkt Channel Planning & Development

Alexandre Torres
Kepala Pengelolaan Merek Internasional
Head of Brand Management Int. Brand

Virawaty
Kepala Pengelolaan Merek A Mild
Head of Brand Management A Mild

Martijn van der Weijst
Kepala Pengelolaan Rantai Pasokan Asia
Head of Asia Supply Chain Management

Markus Hosea
Kepala Pabrik Linting
Head of Hand-Rolled Manufacturing

Rene Bohren
Kepala Kepastian Kualitas Asia
Head of Quality Assurance Asia

Alf Goette
Kepala Pabrik
Head of Manufacturing

Rina Widjaya
Kepala EHS&S
Head of EHS&S

Sinta
Kepala Perencanaan & Analisa SC Operasional
Head of Ops. Plan & Analysis SC

Suryadi Lukman
Kepala Pengembangan Produk
Head of Product Development

Pedro Sampaio
Kepala Tembakau & Cengkeh
Head of Leaf & Clove

Aji Sumantoro
Kepala Teknik
Head of Engineering

Roy Kusuma K. Hekekire
Kepala Penjualan Wilayah Barat
Head of Sales Ops West

Yohan Lesmana
Kepala Strategi Penjualan
Head of Sales Strategy

Ivan Cahyadi
Kepala Wilayah Jawa
Head of Java Zone

Andi Gumulia
Kepala Penjualan Wilayah Timur
Head of Sales Ops East

Djaya Makmur
Kepala Wilayah Jakarta
Head of Jakarta Zone

Eric Chan Hee Ng
Kepala Akun Kunci
Head of Key Account