



PT HM SAMPOERNA Tbk.

PT HANJAYA MANDALA SAMPOERNA Tbk.
Jl. Rungkut Industri Raya No. 18, Surabaya,
Telp. (031) 8431699, Fax. (031) 8430986

INVITATION TO THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of PT Hanjaya Mandala Sampoerna Tbk., domiciled in Surabaya (the "**Company**"), hereby invites the Company's Shareholders to attend the Extraordinary General Meeting of Shareholders (the "**Meeting**"), which will be convened as follows:

Day/Date : Friday, February 27th, 2026
Time : 09:00 am Western Indonesian Time until finished
Venue : PT Hanjaya Mandala Sampoerna Tbk.
Taman Sampoerna Meeting Room
One Pacific Place 18th Fl.,
Sudirman Central Business District (SCBD),
Jl. Jenderal Sudirman Kav. 52-53, Lot 3 & 5,
Jakarta - 12190

With the following Agenda:

1. Approval of the changes to the composition of the Company's Board of Directors

Pursuant to (i) Article 94 paragraph 1 of the Company Law; (ii) Article 3 of the Financial Services Authority Regulation No. 33/POJK.04/2014 concerning Board of Directors and Board of Commissioners of Issuers and Public Companies; and (iii) Article 15 paragraph 3 of the Company's Articles of Association, the members of the Board of Directors are appointed by the General Meeting of Shareholders.

General Provisions:

1. This Notice serves as an official invitation for the Shareholders of the Company to attend the Meeting. The Company will not send out individual invitations to the Company's Shareholders. Details of the Meeting agenda can be downloaded through the Company's website (<https://www.sampoerna.com/en/investor-relations-gcg/disclosure>)
2. The Shareholders of the Company who are entitled to attend or be represented at the Meeting are those whose names are registered in the Company's Shareholder Register on Wednesday, **February 4th, 2026** at 4 pm Western Indonesian Time and for the scriptless Shareholders are those whose shares are in the collective custody of the Indonesian Central Securities Depository ("KSEI") and as recorded in the securities account at the closing of stock trading on Wednesday, **February 4th, 2026**.
3. The Shareholders of the Company whose shares have not been registered in KSEI Collective Custody or their lawful proxy who will attend the Meeting, are required to show the original Collective Share Certificate or submit its copy, and submit a photocopy of National Identity Card ("KTP") or other evidence of identity to the Registration Officer before entering the Meeting room. Shareholders whose shares have been registered in KSEI Collective Custody or their lawful proxy who will attend the Meeting, are required to submit the original Written Confirmation for the Meeting ("KTUR") and a photocopy of their KTP or other evidence of identity.
4. The participation of the Shareholders in the Meeting may be conducted with the mechanism as follows:
 - a. Attend the Meeting physically; or
 - b. Attend the Meeting electronically via e.ASY.KSEI application.

The Company encourages Shareholders to register and participate in the Meeting with electronic presence through eASY.KSEI in the <https://akses.ksei.co.id/> link provided by KSEI.



PT HM SAMPOERNA Tbk.

To use the eASY.KSEI, Shareholders can access the eASY.KSEI menu on the AKSes facility via the <https://akses.ksei.co.id/>, taking into account the following provisions:

- i) The deadline for declaring electronic attendance, appointing representatives through electronic proxy (e-proxy), and/or submitting electronic votes through eASY.KSEI is at 12 pm Western Indonesian Time (WIB) 1 (one) business day before the Meeting's date.
- ii) Shareholders who wish to attend or authorize a representative to attend the Meeting electronically through eASY.KSEI must consider the following points:
 - Registration process;
 - Electronic statements and/or opinions submission process;
 - Voting process; and
 - Live Broadcast of the Meeting.

5. The Company advises Shareholders to authorize their presence by way of granting power of attorney including voting and submitting questions with the following provisions:

- a. The Company provide the Power of Attorney form which can be downloaded through the Company's website (<https://www.sampoerna.com/en/investor-relations-gcg/disclosures>) or through e-Proxy which can be electronically accessed in eASY.KSEI through www.ksei.co.id. The proxy whose names are available in eASY.KSEI is an Independent Representative appointed by the Company which is the Company's Share Registrar, **PT Raya Saham Registra ("RSR")**, or shareholders' Custodian Bank.
- b. Members of the Board of Directors and the Board of Commissioners and the employees of the Company may act as proxies at the Meeting, however votes cast by them will not be calculated.
- c. Representatives of the Company's Shareholder in the form of legal entities must submit:
 - i) Photocopies of their latest Articles of Association; and
 - ii) Deed on the appointment of their incumbent board of directors,to the Company via email to rsrbae@registra.co.id no later than February 26th, 2026, at 4 pm Western Indonesia Time.

6. Materials to be discussed at the Meeting are available on the Company's website (<https://www.sampoerna.com/en/investor-relations-gcg/disclosures>) since February 5, 2026, until the date of the Meeting.

7. The Company advices Shareholders to attend the Meeting by way of granting proxy to Independent Representative appointed by the Company which is the Company's Share Registrar, **PT Raya Saham Registra ("RSR")**. However, without intending to prevent Shareholders or their proxies from attending the Meeting, the Company has established the following procedures:

- a. In order for the Meeting to run in an orderly, efficient and timely manner, Shareholders or Shareholders' proxies are requested to attend at the latest at 7:30 am Western Indonesian Time. **The registration process will be closed at 8.30 am Western Indonesian Time.**
- b. Shareholders or their proxies who come to the Meeting venue are obliged to follow the health protocol by the building management and if he/she does not meet the building management's health protocol, he/she is not permitted to enter the Meeting location.

8. **The Company does not provide souvenirs at the Meeting.**

Jakarta, February 5, 2026
PT Hanjaya Mandala Sampoerna Tbk.
The Board of Director of the Company